

**SUBJECT: JOB EVALUATION IN RESPECT OF THE OCCUPATIONAL THERAPIST IN THE CHILDREN WITH DISABILITIES TEAM MONMOUTHSHIRE.**

**MEETING:**

**DATE:**

**Division/wards affected:**

## **NON-PUBLICATION**

**(Insert appropriate non publication paragraph if necessary)**

**1. PURPOSE:**

**1:1** To inform the cabinet and gain the cabinet agreement to upgrade the current Occupational post from band I to Band J, in the Children with Disabilities Team. Following the completion of the Monmouthshire Job Evaluation procedures.

**2. RECOMMENDATIONS:**

**2:1** To upgrade the current OT post to Band J

**3. KEY ISSUES:**

**3:1.** A comprehensive job evaluation process, to ensure a fair and unbiased assessment.

**3:2.** Completed job overview.

**3:3** Information in respect of comparable roles in adults services.

**3:4** Consultation with finance in respect of the financial implications of the funding of this role.

**4.**

**4:1 REASONS:** The current professional within this role has been in post for 15 years, in that time the role has developed and her skills and expertise have developed with it. The role of Occupational Therapist in the Children with Disabilities team, now covers a wide range of specific duties, as detailed in the job evaluation proforma, and this included a number of management specific roles .

**4:2** Management of the Occupational Therapy budget within Monmouthshire, for children and young people, under the team managers discretion.

**4:3** Supervision of Care Coordinator and Mental Health Support worker.

**4:4** Chairing meetings for OT'S across Gwent

**4:5** Holding complex cases.

**4.6** Working with outside agencies across a wide range of disciplines to support change and housing development to support children and families with disability.

**5. RESOURCE IMPLICATIONS:**

At the present time the post holder works 4 days a week and this increase in banding will incur a cost of £5000 per annum to upgrade her post from band I to band J . There will need to be a post of Senior Practitioner Occupational Therapist in the Children with Disabilities Team.

**6. WELLBEING OF FUTURE GENERATIONS IMPLICATIONS (INCORPORATING EQUALITIES, SUSTAINABILITY, SAFEGUARDING AND CORPORATE PARENTING)**

**6:1 SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS N/A**

**6:2 Safeguarding And Corporate Parenting :** The post holder has a sound knowledge of safeguarding and corporate parenting and ensures this knowledge and expertise is updated in a regular and professional manner. The guidance within the New Act ( Wales) ensure's that the post holder works within the legal parameters set out in it.

**7. CONSULTEES:**

7:1 David Bartlett : Support Team Manager ( Job Evaluation)

**8. BACKGROUND PAPERS:** Job Evaluation Questionnaire

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